

MINUTES OF THE OCTOBER 17, 2024 BOARD OF EDUCATION
CABOT SCHOOL BOARD

Board President Joe Trusty called the meeting to order at 6:17 p.m. Those in attendance were school board members Pam Clem, Sarah Owen, Corey Williams, James Hertzog, and Marvin Jones. Kevin Tipton arrived during recognition. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members.

The Pledge of Allegiance and moment of silence were led by Cabot Freshman Academy student Cullen Mareno.

CONSENT AGENDA

Minutes from the regular September 17th meeting were approved as presented. September financials were approved as presented.
Motion by James Hertzog, second by Corey Williams; passed 6-0.

RECOGNITION

Student Spotlight – Cullen Mareno was recognized from Cabot Freshman Academy for his great attitude and caring personality for others. Cullen has done a fantastic job at Freshman Academy and recently received an A on his math test.

PLC Building Recognition – Jennifer Bryant was recognized for her outstanding effort to get struggling students back on track. Mrs. Bryant helps students see their true worth and creates an environment for success for these students.

CURRICULUM REPORT

ESSER Report – Melanie Duerkop reported that the ESSER program was completed as of September 30. It was initially provided to all districts across the United States to support physical health and safety and provide operational continuity during COVID. Dr. Duerkop said she was able to work with every department in the district to supply needs through the ESSER program. The last portion of the ESSER money, which was ARP ESSER, required

TextHelp Program – Pam Wilson showed a video on the TextHelp program that is provided free through the state and available to all students. This program reads text for students, highlights, provides word suggestions, allows talk and type, and creates vocabulary lists. Teachers were trained on the program during summer CTAT. Haley Beavert provided information on the Universal Design for Learning and the differences between accommodation and modification.

ATLAS Initial Data Review – Aaron Randolph announced that next month we will have a work session to go over test data for each school. The goal of the ATLAS test is to make

sure students are learning based on the grade level standards. Math and science have grade level assessments and end of course exams at the higher levels. The district outperformed the state in all grade levels on the ATLAS.

SUPERINTENDENT'S REPORT

Legal Transfer Approvals – Dr. Thurman reported that 1 outgoing legal transfer was approved and 7 incoming legal transfers were approved.

Buildings and Grounds Report – Michael Byrd reported that the padding columns ship tomorrow for the multi-purpose pavilion. The metal building for Pre-K North was delivered and they are now working on storm drainage. The building for Pre-K South will be delivered around the 24th. The special services additional at CAO should begin in about 4-6 weeks. The field house locker room expansion has begun.

Free and Reduced Lunch Percentages – For information.

Current Enrollment – For information.

Supplemental Priority I School Safety Grants Fall 2024 – Michael Byrd reported that the district was awarded \$804,000 that will be used for intercom upgrades and two-way communication.

SUPERINTENDENT PRE-ACTION REPORTS

Resolution to Sell District Property – Custodial Warehouse – Dr. Thurman presented a list of items from the custodial department to place on GovDeals to sell.

Expulsion – Dr. Thurman presented the expulsion of student 4596.

Expulsion – Dr. Thurman presented the expulsion of student 5071.

Expulsion – Dr. Thurman presented the expulsion of student 4324.

Expulsion – Dr. Thurman presented the expulsion of student 5620.

Expulsion – Dr. Thurman presented the expulsion of student 9943.

Expulsion – Dr. Thurman presented the expulsion of student 9311. Mr. Byrd announced that an appeal will be held for this expulsion.

ACTION

The board voted to approve the sale of items at the custodial warehouse on the attached list

and removal of these items from this district's inventory.
Motion by Corey Williams, second by James Hertzog; passed 7-0.

The board voted to uphold the administration's recommendation to expel student 4596 for the remainder of the 2024-2025 school year.
Motion by James Hertzog, second by Marvin Jones; passed 7-0.

The board voted to uphold the administration's recommendation to expel student 5071 for the remainder of the 2024-2025 school year.
Motion by Marvin Jones, second by James Hertzog; passed 7-0.

The board voted to uphold the administration's recommendation to expel student 4324 for the remainder of the 2024-2025 school year.
Motion by Corey Williams, second by James Hertzog; passed 7-0.

The board voted to uphold the administrations recommendation to expel student 5620 for the remainder of the 2024-2025 school year.
Motion by Kevin Tipton, second by James Hertzog; passed 7-0.

The board voted to uphold the administrations recommendation to expel student 9943 for the remainder of the 2024-2025 school year.
Motion by Sarah Owen, second by Pam Clem; passed 7-0.

Representatives for student 9311 appealed the expulsion recommendation. They requested a closed appeal hearing. After hearing statements from both sides, the board voted to move into executive session for discussion.
Motion by Corey Williams, second by James Hertzog; passed 7-0.

The board reconvened in public session. The board voted to expel student 9311 for the remainder of the 2024-2025 school year.
Motion by Kevin Tipton, second by James Hertzog; passed 7-0.

PUBLIC COMMENT

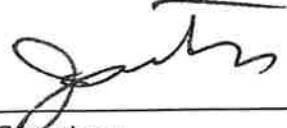
None

The board voted to approve personnel as presented.
Motion by Sarah Owen, second by Marvin Jones; passed 7-0.

The meeting adjourned at 8:44 p.m.



President



Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
10/17/24**

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Craig O'Neal	Junior High South/Junior High North	Social Studies/PE Teacher	12/20/2024
Natasha Ramsey	Junior High North	Media Specialist	12/31/2024

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Heather Reynolds	Mt. Springs	Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



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CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 10/17/24

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Julianna Anglin	Jr. High North	Dyslexia Paraprofessional	9/20/24
Jeannie Carpenter	Southside	Food Service	9/30/24
Brandi Eisenhower	Jr. High North	Special Education/Instructional Paraprofessional	10/16/24
Glen Henry	Transportation	Bus Driver	10/10/24
Meghan Jones	Northside	Pre-K Paraprofessional	9/25/24
Craig O'Neal	Transportation	Bus Driver	12/20/24
Ronald Theis	Transportation	Bus Driver	10/4/24

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Sheryl Bishop	Middle School South	Office Assistant
Carrigan Dennis	Southside	Food Service
Katrena Gates	Jr. High North	Custodian
Kena Hendricks	Freshman Academy	Custodian
Marion Holland	Junior High North	Building Reset Team II

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Caytlee Cowart	Jr. High North	Dyslexia Paraprofessional
Ronald Frigaard	Middle School South	ISS Paraprofessional
David Griffin	Mt. Springs	Custodial Response Team II
Jayda Kilduff	Stagecoach	Custodial Response Team I
Elaine LaPointe	Southside	Custodial Response Team I
Cynthia McClure	Magness Creek	Duty Paraprofessional
Deric Pinales	Mt. Springs	Duty/Instructional Paraprofessional
Alexis Reeves	Jr. High North	Food Service
Kristi Thompson	Transportation	Bus Aide
Heather Volpert	Northside	Pre-K Paraprofessional
Savannah Williams	Middle School North	Special Education Paraprofessional
Alexandria Wood	Central Administrative Office	District Registrar / Receptionist

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.